

# New Classes of Permit under the Kenya Citizenship and Immigration (Amendment) Regulations, 2024

10th February 2025 - 3 min read



**WAMAE & ALLEN LLP**  
Advocates, Commissioners for Oaths and Notaries Public

In a bold step to position Nairobi as Africa's multilateral hub, the government introduced new work permits under the **Kenya Citizenship and Immigration (Amendment) Regulations, 2024, Legal Notice 155 of 2024 & Legal Notice 198 of 2024**

The proposed amendments were made in a bid to modernize and streamline work permit regulations and champion regional cooperation, economic opportunity, and global engagement, making Kenya a hub where partnerships, talent, and investment can flourish.

## AUTHORS



Janeirene Maina



Alex Nzioka



Najib S. Ahmed

### **Overview of New Work Permit Categories**

#### **Class N: Digital Nomad permit.**

This permit is tailored for non-Kenyan citizens who work remotely for companies based outside Kenya. It allows digital nomads—such as ICT professionals, graphic designers, and online teachers—to live in Kenya without needing a local employer sponsor.

Other significant changes were:

#### **Deletion and Substitution of Class I with the Approved religious activities permit**

This class is issued to a person who is a member of an institution registered under the Society's Act and is engaged as a missionary and whose activities are directly involved in preaching or conduct of the religious worship and rituals and whose presence in Kenya is of benefit to Kenya.

#### **Introduction of Class P: staff members of the United Nations, diplomatic missions, inter-governmental organizations, and international NGOs**

This permit is designed for staff members of the United Nations, diplomatic missions, inter-governmental organizations, and international NGOs operating in hardship regions. It aims to streamline the process for these professionals and their families to reside in Kenya.

#### **Introduction of Class Q: Religious or Charitable Organizations Staff Permit**

This category targets individuals working for religious or charitable organizations who are not directly involved in preaching or conducting religious services.

#### **Introduction of Class R: East African Community Citizens Permit**

This new category is specifically for citizens of East African Community (EAC) member states who wish to reside or engage in employment or business activities in Kenya or any other prescribed professional categories and who is not a prohibited immigrant.

The introduction of these new permits is expected to have positive implication in the positioning of Kenya as a business hub and streamlining the work permit processes in the country.

By offering permits specifically for digital nomads, Kenya positions itself as an attractive destination for professionals seeking flexibility in their work arrangements, the Class R permit simplifies the process for EAC nationals, promoting labor mobility within the region and fostering closer economic ties among member states and the Class P permit supports Kenya's aspirations to be a diplomatic hub by accommodating international staff more efficiently.

*This article is provided free of charge for information purposes only; it does not constitute legal advice and should be relied on as such. No responsibility for the accuracy and/or correctness of the information and commentary as set in the article should be held without seeking specific legal advice on the subject matter. If you have any query regarding the same, please do not hesitate to contact **Immigration Department** vide [WImmigration@wamaeallen.com](mailto:WImmigration@wamaeallen.com)*

[More Legal Updates](#)



RESPONSIVE. ACCURATE. INNOVATIVE. NEGOTIATORS.

[WWW.WAMAEALLEN.COM](http://WWW.WAMAEALLEN.COM)

